PLAYING TO YOUR STRENGTHS

MCQ’s

1. Which of the following statements is true:

* The strengths philosophy is about identifying and focusing on developing our weaknesses
* The strengths philosophy is about identifying and getting more from our areas of strength

1. Which of the following statements is true:

* ¼ of people are not aware of their strengths
* 2/3rd of people are not aware of their strengths
* 80% of people are not aware of their strengths

1. A strength in overdrive is:

* A strength is being used to it’s full potential
* A strength is used to compensate for a weakness
* Where are a strength is used too much and is detrimental

1. A limiting weakness is:

* A non-strength that isn’t required for the role
* A non-strength that is required for the role and is not being managed
* A strength that is being used too much

1. Talent Dynamics is a profiling tool that has:

* 4 talent frequencies and 8 profiles
* 8 talent frequencies and 4 profiles

1. If you are a Star profile you would need the following 2 profiles ideally to balance the team:

* Trader and Mechanic
* Deal Maker and Lord
* Accumulator and Mechanic
* Trader and Lord

1. People that have Dynamo energy as their predominant energy enjoy:

* Detail and analytics
* Looking after people and timing things well
* Coming up with ideas and creating new things
* Networking and sales

1. People that have Blaze energy as their predominant energy enjoy:

* Detail and analytics
* Looking after people and timing things well
* Coming up with ideas and creating new things
* Networking and sales

1. People that have Tempo energy as their predominant energy enjoy:

* Detail and analytics
* Looking after people and timing things well
* Coming up with ideas and creating new things
* Networking and sales

1. People that have Steel energy as their predominant energy enjoy:

* Detail and analytics
* Looking after people and timing things well
* Coming up with ideas and creating new things
* Networking and sales

1. A Creator loves:

* To create new things
* To be around people
* To analyse the numbers
* To look after the customer

1. A Lord loves:

* To create new things
* To be around people
* To analyse the numbers
* To look after the customer

1. A Star loves:

* To create new things
* To analyse the numbers
* To look after the customer
* Sales and marketing

1. A Trader loves:

* To create new things
* To analyse the numbers
* To look after the customer
* Sales and marketing

1. A Supporter loves:

* To be surrounded by people
* To analyse the numbers
* To look after the customer
* Sales and marketing